



**Posting Date: January 31, 2025**

**Position: Woonasquatucket River Stormwater Field Supervisor**

The Woonasquatucket River Watershed Council (WRWC) is a non-profit organization seeking an individual who will participate in and supervise the daily fieldwork of a crew of River Rangers. Fieldwork will focus on stormwater green infrastructure, enterprise contracts, and general greenway preservation.

The Woonasquatucket River Greenway is a 7-mile multi-use trail that follows the Woonasquatucket River on- and off-road from Providence to Johnston. The Greenway comprises the Woonasquatucket River, several urban parks, and stormwater green infrastructure such as bioretention basins and stormwater tree systems.

The River Rangers are the dedicated heartbeat that work to preserve, improve, and expand the Greenway. The River Rangers collaborate with local Parks, Public Works, and Police Departments and numerous project partners, community groups and residents.

### **General**

- Participates in and supervises the daily fieldwork necessary for maintaining stormwater green infrastructure (e.g., StormTrees, bioretention basins, swales, grassed pavers, etc.) and preserving parts of the Greenway (e.g., bike path, vegetation, pocket park)
- Directs, instructs, and supervises crew of two to six River Rangers
- Reports to the Greenway Manager
- Positively represents the WRWC for work on the Greenway

### **Key Responsibilities**

- Performs, coordinates and supervises fieldwork; directs and oversees crew of River Rangers
- Inspects and maintains stormwater green infrastructure systems; ensures systems operate as intended; identifies potential operational issues and solutions
- Supports Greenway Operations Manager to prioritize fieldwork
- Supports Greenway Operations Manager with hiring and onboarding of new crew members
- Ensures fieldwork is performed professionally, safely, and in accordance with quality standards
- Instructs and trains River Rangers in stormwater and greenway maintenance practices
- Responsible for the proper use of trucks, tools, and equipment by River Rangers
- Monitors and maintains inventory of trucks, tools, and equipment in accordance with maintenance protocols
- Oversees inventory of Greenway materials and notifies Greenway Operations Manager of needs
- Ensures River Rangers compile and submit their timesheets correctly
- Provides performance related feedback to crew; works with Greenway Operations Manager to address ongoing matters as needed
- Records and maintains daily inspection and maintenance activities using GIS-based asset management software
- Supports special projects, WRWC events, and volunteer clean-ups



## Minimum Qualifications

- Associate's degree preferred
- One year of professional experience leading and motivating field crews
- Two years of professional experience maintaining stormwater green infrastructure:
  - Ability to read and understand stormwater construction drawings
  - Knowledge of surface and subsurface stormwater components and their functions
  - Knowledge of green infrastructure maintenance practices
- Three years of professional landscaping experience:
  - Native & invasive plant identification and management
  - Turf management
  - Meadow and pollinator management
  - Planting, transplanting and management of trees, shrubs and perennials
  - Horticultural care practices such as tree pruning, watering, and soil amendments
  - Using equipment such as chainsaws, pole saws, line trimmers, rider and standing mowers, etc.
  - Light construction and painting
  - Equipment and tool repair
  - Towing a 20-foot landscape trailer
- Strong leadership skills including effective communication, training, and performance feedback
- Proven ability to interact with members of the community representing diverse ages, backgrounds, and interests
- Moderate to strenuous physical activity is required: walking several miles, lifting and carrying 40 pounds, kneeling and crouching for long periods of time, working in extreme weather conditions
- Have a valid driver's license, good driving record, and reliable transportation
- Proficiency using a computer or tablet for compiling daily maintenance logs
- Preferred certifications or experience in the following:
  - Stormwater Maintenance
  - Pesticide Applicator
  - Master Gardner
  - Invasive Manager
  - Arborist
- Bilingual or Multilingual preferred; Spanish language fluency a plus
- If hired applicant will be required to get a background check

## Employment Terms & Timeline

- 40-hour, five-day work week that occasionally includes nights and weekends
- Annual salary: \$48,500 to \$52,500 depending on skills and experience
- Full-time employees receive paid time-off (vacation, sick days, and organization holidays) and may participate in medical, dental, and a retirement plans with a company contribution

## How to Apply



WOONASQUATUCKET RIVER  
WATERSHED COUNCIL

Please submit one PDF document that includes a cover letter, resume and copies of relevant certifications (e.g., landscaping, stormwater, etc.) to [info@wrwc.org](mailto:info@wrwc.org) with “Stormwater Field Supervisor Application” in the subject line.

Applications will be accepted and reviewed on a rolling basis.

### **About the Woonasquatucket River Watershed Council**

The mission of the Woonasquatucket River Watershed Council (WRWC) is to create positive environmental, social, and economic change by revitalizing the Woonasquatucket River, its Greenway and its communities.

WRWC is an equal opportunity employer. We do not discriminate against employees based on race, color, religion, sex, national origin, age, disability, or genetic information.